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SAFEGUARDING VULNERABLE ADULTS POLICY

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The safeguarding of vulnerable adults is of paramount importance. It continues to attract high media attention, especially when there is a safeguarding vulnerable adult incident within an organisation.

Government guidance consistently stresses that the welfare of vulnerable adults is the corporate responsibility of the local authority in partnership with public, private and voluntary organisations.

The term “Vulnerable Adult” refers to any person aged 18 years and over who:

- is or maybe in need of Community Care Services by reason of mental, physical or learning disability, age or illness and.
- is, or may be unable, to take care of himself or herself, or to protect himself or herself against significant harm or serious exploitation which may be occasioned by actions or inactions of other people

No Secrets DOH 2000

The term "Abuse" is a violation of an individual's human and civil rights by any other person or persons.

It may involve:

- A single or repeated act or omission occurring within a personal or professional relationship whether there is an expectation of trust which causes harm to a vulnerable adult

No Secrets DOH 2000

Safeguarding Vulnerable Adults Policy Summary

WE RECOGNISE that the welfare of vulnerable adults is paramount and that they have equal rights of protection. We have a duty of care when they are in our charge and will do everything we can to provide a safe and caring environment whilst they attend our activities.

WE WILL:

treat all vulnerable adults with respect and celebrate their achievements

carefully recruit and select all staff whether paid or unpaid

respond to concerns and allegations appropriately

adopt the recommendations of the SAFE adult safeguarding vulnerable adults toolkit.

WHEN THERE ARE CONCERNS about the welfare of any vulnerable adult/young person *all adults* in our organisation are expected to share those concerns with the lead for safeguarding vulnerable adults

They are responsible for:

monitoring and recording concerns

making referrals to social care services without delay

liaison with other agencies

arranging training for all staff

Their role is also to oversee and ensure that our safeguarding vulnerable adults' policy is fully implemented and that we attain SAFE adult standards. These details will be made available to all adults, vulnerable adults and parents/Carers by training, poster, leaflet, staff handbook, information in staff areas and enrolment information. This includes ensuring they and all staff receive vulnerable adult protection training as appropriate. The deputy should be available to support or cover for the nominated lead. S/he will also handle any complaints or allegations against the nominated lead if appropriate.

Confidentiality:

In cases of disclosure of abuse by vulnerable adults, parents or carers, we are obliged to share the information and will refer our concerns to social care services, or the police in an emergency.

See GDPR Policy.

Staff Allegations:

Concerns about the behaviour of adult/s in the organisation will be referred without delay to the lead for safeguarding vulnerable adults who will contact social care services, or the police, if a crime may have been committed

In the rare situations that the concerns are about the lead for safeguarding vulnerable adults, it is important to refer to the deputy person. This may not be appropriate, in which case any member may personally refer direct to the local Adult Safeguarding Manager who will liaise with social care services, or the police, if a crime may have been committed

NAME OF ORGANISATION:	MUSICA
THE LEAD FOR SAFEGUARDING VULNERABLE ADULTS IS:	TIM AINSLIE
THE DEPUTY FOR SAFEGUARDING VULNERABLE ADULTS IS:	GEORGE FOTHERGILL

